## Profile of a Fraudster

Our study includes perpetrator data from more than

FEMALE

## GENDER

Males committed more frauds and caused higher losses.

MALE

\$150,000
Median loss

## 72\% OF CASES

## TENURE

Occupational fraudsters who had been with their organizations at least 6 years caused TWICE the loss of less-tenured employees.

## EDUCATION

64\%
of occupational fraudsters had a university degree or higher.

No university degree
$\$ 100,000$ U(198N

University degree or higher
$\$ 195,000$ Higis
\$425,000

## AGE

Older fraudsters
caused much larger median losses

| HILHH-RISK DEPARTMENTS |  |
| :--- | :--- |
| More than three-fourths of all occupational frauds were |  |
| committed by employees from these 8 b business units: |  |$|$| Operations | $15 \%$ |
| :--- | :--- |
| Accounting | $14 \%$ |
| Executive/upper management | $12 \%$ |
| Sales | $11 \%$ |
| Customer service | $9 \%$ |
| Administrative support | $6 \%$ |
| Finance | $5 \%$ |
| Purchasing | $5 \%$ |

